



# **Monkton** **Gymnastics Club**



## **Safeguarding policy**

Monkton Gymnastics Club is committed to supporting all young people to enjoy and excel in the sport and fully recognises that children need a safe, protective and nurturing environment if they are to fulfil their potential and remain in the sport. MGC aims to achieve a high standard in the safeguarding of its members, and we aim to ensure safeguarding and promoting the welfare of children is a fundamental consideration in everything we do. We recognise that we have a duty of care towards young people and need to ensure that we offer a protective and child-friendly environment that gives parents reassurance that their children will be happy and safe.

MGC works with children and families as part of its activities. These include: Recreational Gymnastics Classes, Squad Training Sessions, Baby and Toddler Sessions, Birthday Parties, Private Lessons and Competitions.

MGC will endeavour to promote the highest standards of care for all members, parents, staff, volunteers and officials by:

- Observing and adopting Safeguarding Guidelines for the protection of children and vulnerable adults.
- Providing staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

We believe that

- Children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to operate in a way that protects them.

We recognise that:

- The welfare of the child is paramount
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare. We will seek to keep children and young people safe by Valuing, listening to and respecting them
- Ensuring that the best coaching practice guidelines are always followed.
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- Recruiting staff and volunteers safely, ensuring all necessary checks are made (ie DBS Screening)
- Implementing a code of conduct for staff and volunteers
- Using our procedures to manage any allegations against staff and volunteers appropriately
- Ensuring that grievances or complaints are dealt with promptly and in accordance with the complaints policy.
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory
- Having a zero-tolerance level of poor practice, bullying or any other potential form of abuse,

**Many Thanks Monkton Gymnastics Club**